

EFFECTIVE/CERTIFICATION FOR ADS 110

*Denotes changes or additions of policy, essential procedure and their sub-policies/sub-essential procedures.

Previously we inserted a note in this Effective/Certification file when no substantive changes were made to the chapter. Effective immediately (July 18, 2001) we will discontinue this procedure. We will continue to update this file when substantive changes are made in the chapter.

Functional Series 100 – Agency Organization and Legal Affairs

***This is a new ADS chapter**

ADS CD 25

		Effective Date
110.1	OVERVIEW	10/29/2001
110.2	PRIMARY RESPONSIBILITIES	10/29/2001
110.3	POLICY AND PROCEDURES	10/29/2001
110.3.1	EEO Complaints	10/29/2001
110.3.1.1	Pre-Complaint Process	10/29/2001
110.3.1.2	Representation	10/29/2001
110.3.1.3	Official Time	10/29/2001
110.3.1.4	Attorney's Fees	10/29/2001
110.3.2	Formal Complaint Process	10/29/2001
110.3.2.1	Time Limit and Presentation	10/29/2001
110.3.2.2	Acceptance or Dismissal of Complaint	10/29/2001
110.3.2.3	Investigation	10/29/2001
110.3.2.4	EEOC Hearings	10/29/2001
110.3.2.5	Final Agency Decision	10/29/2001
110.3.2.6	Appeal to the Equal Employment Opportunity Commission	10/29/2001
110.3.2.7	Remedial Actions and Compliance with Final EEOC Decisions	10/29/2001
110.3.2.8	Attorney's Fees	10/29/2001
110.3.2.9	Complaint Settlement	10/29/2001
110.3.2.10	Civil Actions	10/29/2001
110.3.3	Class Complaints	10/29/2001
110.3.4	Affirmative Employment	10/29/2001
110.3.4.1	Affirmative Employment Program	10/29/2001
110.3.4.2	Foreign Service Promotion Process	10/29/2001

110.3.4.3	Sexual Harassment	10/29/2001
110.3.5	Equal Employment Opportunity For Persons With Disability	10/29/2001
110.3.5.1	Employment Tests	10/29/2001
110.3.5.2	Pre-Employment Medical Examinations	10/29/2001
110.3.5.3	Physical Access	10/29/2001
110.3.5.4	Reassignment	10/29/2001
110.3.5.5	Discrimination Complaints	10/29/2001
110.3.5.6	Disability Review Committee (DRC)	10/29/2001
110.4	MANDATORY REFERENCES	10/29/2001
110.4.1	External Mandatory References	10/29/2001
110.4.2	Internal Mandatory References	10/29/2001
110.5	ADDITIONAL HELP	10/29/2001
110.6	DEFINITIONS	10/29/2001